

**Community Library Network
Board of Trustees Special Meeting Minutes
Thursday 11 August 2022
Post Falls Library Meeting Room 2**

6:30 pm

We Empower Discovery

Agenda

Call to order: Meeting was called to order at 6:30 pm

Roll call: Trustees: Katie Blank, Vanessa Robinson, Regina McCrea, Rachele Ottosen, and Judy Meyer
Treasurer: Michele Veale
Finance Committee: Bob Fish
Staff: Amy Rodda, Lindsey Miller-Escarfuller, and Janelle Sells

Discussion of 2023 budget: action item

- Blank stated the objective is to decide if staff need to present another budget scenario. Meyer likes the idea of asking for 3%. Rodda noted the republishing deadlines are tight to be able to file with the State on time. Meyer noted many organizations are taking the full 3%. Ottosen stated we are in a recession and it would not be responsible to increase taxes. She asked when the salary study would be completed. Rodda noted the study would not be available until late September or October but an estimate of adjustments are included in the salary budget. McCrea stated that as market values increase, the tax levy rate decreases. She believes it would be short sighted to reduce the budget based on inflation and higher costs of living. McCrea is in favor of the 2% increase. Robinson asked how increasing budgets does not increase property taxes. McCrea discussed how the assessor assigns levy rates. Budgets are applied to all properties. With growth in the area, there are more homeowners to cover the budget. Veale was pleased that Fish suggested 3% and would like to see a 3% budget. Fish stated the Board is in charge of keeping the libraries open. Janitorial and snow removal costs could increase significantly. Rodda said if the Board were to consider 3% instead of 2%, staff would add the final 1% to salaries. Blank noted that the huge amount of growth, taxing districts taking the full 3% allowed will be spread among all new and existing homeowners. Robinson is not interested in taking 3%. Ottosen is not in favor of taking the full 3% either. She feels there are other places in the budget to take from to cover staffing needs. McCrea asked if cost of living increases have been incorporated into the salary proposal. Rodda noted that salaries listed are current wages and an additional \$135,000 for market corrections and/or merit or cost of living increases have been added to the salary proposal. Robinson noted that other libraries raise funds to help with costs. Rodda stated other libraries have staff dedicated to fundraising. Blank is concerned about the timeline of republishing another budget. The Foundation is the organization that can help with capital campaigns. While the logistics are difficult, Meyer is still in favor of 3%. McCrea understands the needs of salaries for staff but is comfortable moving forward with 2%. Consensus is to not republish another budget proposing a 3% increase.

Adjournment: action item

Robinson moved to adjourn at 7:25 pm

M, C - Robinson

Calendar of events:

18 Aug 2022	Regular Meeting	2:00 – 5:00	Hayden
15 Sep 2022	Regular Meeting	2:00 – 5:00	Pinehurst
20 Oct 2022	Regular Meeting	2:00 – 5:00	Post Falls

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Phone: 208-773-1506 ext. 329

Email: ADAcordinator@communitylibrary.net

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